

CHILD SAFETY (DLI) POLICY

Section 1 - Preamble

- (1) This Policy is effective from 1st December 2025.

Section 2 - Purpose

- (2) This Policy outlines DLI's commitment to promoting and protecting the safety and wellbeing of children connected to the DLI community, aligning with Indonesian child protection laws. It also reflects a broader commitment of Deakin University and Lancaster University to uphold a child safe culture across all campuses globally, fostering a consistent and culturally responsive approach to child safety.

Section 3 - Scope

- (3) This Policy applies to all students, staff and associates of the University at DLI.
- (4) During the establishment of DLI, all policy, procedures and supporting processes will be regularly reviewed. In the establishment phase, defined as the first two years from when students commence DLI programs, any issues arising from the implementation of current policy, procedure or process will be referred to a jointly-convened Policy and Procedure Review Panel (PPRP). The PPRP will comprise designated academic and professional service representatives from the University Partners and the Office of the Rector. The PPRP will recommend an outcome best aligned with relevant principles and the best interests of any student(s) concerned, and will advise DLI on the future development of policy, procedure and supporting processes. During the establishment phase, the PPRP may make recommendations to vary any given policy only with endorsement from relevant University Partner governance processes. All policy and procedure will be subject to a full review at the end of the two-year establishment phase.

Section 4 - Policy

- (5) The University acknowledges that children are part of the University community, including as students, staff, dependents of staff and students, and visitors to its campuses.
- (6) The University is committed to child safety and to promoting children's best interests. This includes recognising and supporting the needs of underrepresented groups, by fostering an inclusive and culturally safe environment.
- (7) The University does not tolerate child abuse.
- (8) The University aims to prevent child abuse through a range of measures, including:
 - a. child safety training and education in induction processes of all staff
 - b. implementing risk assessment, management and mitigation strategies
 - c. appointment of a Child Safety Officer to promote awareness of Child Safety across the University, be the first point of contact for members who have concerns about a child or young person within the University and to provide advice and support with reporting requirements
 - d. conducting relevant staff background checks where applicable.

Recruitment and employment practices

- (9) The University is committed to recruitment and employment practices which protect children and promote their safety and wellbeing through appropriate screening processes and staff training.
- (10) All staff must complete online child safety training as part of their induction as outlined in the Navitas Policy – Recruitment and Selection (Australia).
- (11) All staff must obtain and maintain relevant background checks if applicable.

Responding to and reporting child abuse

- (12) All children who disclose child abuse or that they are feeling unsafe will be heard, taken seriously and treated with sensitivity and compassion by the University.
- (13) All staff and University associates must report any reasonable belief that:
 - a. a child who is a student or visitor; or a child who comes to the attention of a staff member, student or associate in the course of their employment, study or other connection to the University, is in need of protection or has disclosed a child abuse concern
 - b. a member of the University has engaged in child abuse in accordance with the Child Safety Reporting Procedure.

Roles and Responsibilities

- (14) DLI Child Safety Reporting Procedure

Role	Responsibility
Child Safety Officer fulfilled by the Academic Services Officer & Academic Manager	<ul style="list-style-type: none">• To receive child abuse concerns or reports from staff, students or university associates.• To report these concerns to the Integrated Child Welfare Services (Lembaga Perlindungan Anak or LPA) in their area. If available, they may also contact the National Commission for Child Protection (Komisi Nasional Perlindungan Anak or KPAI).

Section 5 - Procedure

- (15) The following procedures document how to comply with this Policy:
 - a. DLI Child Safety Reporting Procedure

Section 6 - Definitions

- (16) For the purpose of this Policy:
 - a. **University associates:** contractors, consultants, volunteers, visiting appointees and visitors to DLI.
 - b. **Child:** a person under the age of 18 years.
 - c. **Child abuse:** includes sexual abuse, child exploitation, physical abuse or violence, serious psychological or emotional abuse, serious neglect and grooming.
 - d. **Staff:** members of the Academic or Professional staff, Executive or Honoraries appointed by Navitas, Deakin University or Lancaster University.
 - e. **Student:** means:
 - i. a person enrolled in a course or unit in the University;

- ii. a student of another higher education institution to whom the University grants rights of access to University premises and facilities;
- iii. a candidate for an award of the University whose work has been examined or assessed but on whom the award has not been conferred;
- iv. a person who is on leave of absence from or who has deferred enrolment in a unit or course of the University.

ASSOCIATED DOCUMENTS

(17) Associated documents are available on the [DLI Policy page](#).

POLICY DETAIL	
Name of policy	Child Safety Policy
Overarching legislation	<ul style="list-style-type: none"> • Law No. 23 of 2002 on Child Protection as amended by Law No. 35/2014 (Law No. 23/2002) • MoECRT Reg No. 55/2024 • Article 330 of the Civil Code • (Law No. 1 of 1974 on Marriage Law as amended by Law No. 16 of 2019 (Law No. 1/1974) • (Government Regulation No. 78 of 2021 on Special Protection for Children (GR No. 78/2021).
Approved by	Yayasan Governing Board
Approval date	27 th November 2025
Date of effect	1st December 2025
Version	V1.0
Date of review	1st December 2026
DLI Approval	Joint Management Committee 25 th November 2025
Deakin University Approval	Vice-Chancellor 24 th October 2025
Lancaster University Approval	Professor Alisdair Gillespie (Academic Dean, Chair of Policy Subgroup of senate and delegated authority via SEC Chair) 14 th October 2025
Responsible Executive	Rector
Implementation Officer	COO
Policy/procedure superseded	N/A
Associated documents	Child Safety and Child Abuse Response and Reporting (DLI) Procedure Sexual Harm and Misconduct (DLI) Procedure

	Sexual Misconduct Prevention and Response (DLI) Policy
Summary	This Policy outlines DLI's commitment to promoting and protecting the safety and wellbeing of children connected to the DLI community, aligning with Indonesian child protection laws. It also reflects a broader commitment of Deakin University and Lancaster University to uphold a child safe culture across all campuses globally, fostering a consistent and culturally responsive approach to child safety.
Key words for online searching	Child abuse, Underage, Health and safety, Sexual abuse, Child exploitation, Physical abuse or violence, serious psychological or emotional abuse, serious neglect and grooming.
Category	Administrative
Target audience	Students, staff, associates