

INTEGRITY (DLI) POLICY

Section 1 - Preamble

(1) This Policy is effective from 15 December 2025.

Section 2 - Purpose

(2) This Policy sets out Deakin University Lancaster University Indonesia (DLI) principles for maintaining integrity in all aspects of DLI operations.

Section 3 - Scope

(3) This Policy applies to all DLI staff, students, and associates. It governs the following areas:

- Governance practices, including decision-making and policy adherence.
- Operational activities, including resource management and institutional processes.
- Administrative functions, such as compliance reporting and stakeholder engagement.

(4) This Policy does not address academic integrity, which is covered under the Academic Integrity Policy.

(5) During the establishment of DLI, all policy, procedures and supporting processes will be regularly reviewed. In the establishment phase, defined as the first two years from when students commence DLI programs, any issues arising from the implementation of current policy, procedure or process will be referred to a jointly convened Policy and Procedure Review Panel (PPRP). The PPRP will comprise designated academic and professional service representatives from the University Partners and the Office of the Rector. The PPRP will recommend an outcome best aligned with relevant principles and the best interests of any student(s), DLI staff and/or associates concerned and will advise DLI on the future development of policy, procedure and supporting processes. During the establishment phase, the PPRP may make recommendations to vary any given policy only with endorsement from relevant University Partner governance processes. All policy and procedure will be subject to a full review at the end of the two-year establishment phase.

Section 4 - Policy

Principles

(6) Ethical Conduct: All members of the DLI community must act with honesty, accountability, and to ethical standards in all dealings.

(7) Compliance and Governance: Adherence to laws, regulations, and institutional policies is mandatory across all activities.

(8) Transparency and Accountability: All decisions and processes must be conducted transparently and align with accountability standards.

(9) Fair Processes: Allegations or concerns related to integrity will be managed impartially and consistently.

Individual Responsibilities

- (10) Staff and Associates: Must adhere to this Policy and ensure actions align with institutional values and legal requirements.
- (11) Students: Must act with integrity in all non-academic interactions within the DLI community.

Leadership Responsibilities

- (12) Leadership Team: Promote a culture of integrity and ensure compliance with this Policy.
- (13) Integrity Oversight: Monitor, evaluate, and address issues related to institutional integrity. ☐

Public Oversight Institutions in Indonesia

- (14) The following table outlines key public oversight institutions in Indonesia that DLI is subject to, which ensure transparency, accountability, and integrity across the public sector:

Name	Function	Relevant Legislation
Ombudsman of the Republic of Indonesia (ORI)	Supervises public service delivery and addresses complaints against government agencies.	Law No. 37 of 2008 on the Ombudsman
Corruption Eradication Commission (KPK)	Investigates and prosecutes corruption cases, aiming to prevent and eradicate corruption.	Law No. 19 of 2019 on the KPK
Audit Board of Indonesia (BPK)	Conducts independent audits of state financial management and accountability.	Law No. 15 of 2006 on the Audit Board of Indonesia
Central Information Commission (KIP)	Ensures public access to information and monitors compliance with transparency regulations.	Law No. 14 of 2008 on Public Information Disclosure
National Archives of Indonesia (ANRI)	Manages and preserves public records, ensuring proper documentation by government agencies.	Law No. 43 of 2009 on Archives

Reporting and Addressing Integrity Issues

- (15) Reporting: Concerns about integrity can be raised confidentially through designated channels or an official email.
- (16) Investigation: All reports will be investigated promptly and fairly, maintaining confidentiality subject to disclosure for safeguarding/ legal reasons and protecting the rights of all parties.
- (17) Resolution: In the event that the issue is upheld in full/ part then outcomes may include corrective action, policy updates, or disciplinary measures, depending on the severity of the breach.

Section 5 - Procedure

Associated procedures include but are limited to:

- a. Declaration of Interest procedure
- b. Fraud and Corruption Prevention and Control procedure
- c. Gifts and Hospitality Acceptance procedure

Section 6 - Definitions

(18) For the purpose of this Policy:

- a. **associates:** contractors, consultants, volunteers, visiting appointees and visitors to the University.
- b. **breach:** act or omission which leads to the University and/or staff member(s) failing to meet their compliance obligations.
- c. **integrity:** moral and ethical standards applied consistently in decision making and in day-to-day operations that results in all actions being undertaken honestly and transparently without undue influence by personal or private interests.
- d. **staff:** a member of the academic or professional staff, executive or honoraries appointed by DLI.
- e. **student:**
 - i. a person enrolled in a program or module at DLI;
 - ii. a student of another higher education institution to whom DLI grants rights of access to DLI premises and facilities;
 - iii. a candidate for an award of DLI whose work has been examined or assessed but on whom the award has not been conferred;
 - iv. a person who is on leave of absence from or who has deferred enrolment in a program or module at DLI.

ASSOCIATED DOCUMENTS

(19) Associated documents are available on the [DLI Policy page](#):

- Declaration of Interest procedure
- Fraud and Corruption Prevention and Control procedure
- Gifts and Hospitality Acceptance procedure
- Staff Code of Conduct
- Student Code of Conduct

POLICY DETAIL

Name of policy	Integrity Policy
Overarching legislation	<p>Australia Deakin University Academic Board Regulations Deakin University Act 2009 (Vic) Deakin University Statute Higher Education Standards Framework (Threshold Standards) 2021</p> <p>United Kingdom National legislation, including advice provided by the Competitions and Markets Authority (CMA); The English Higher Education regulator, the Office for Students and its conditions of registration, and other relevant government bodies and agencies; The Charter, Statutes and Ordinances of the University of Lancaster.</p>
Approved by	Yayasan Governing Board
Approval date	14 December 2025
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Version	Version 1.0
Date of review	Within 12 months
DLI approved	Joint Management Committee 12 December 2025
Responsible Executive	DLI Rector
Implementation Officer	DLI COO
Policy/procedure superseded	Not applicable
Summary	This Policy sets out Deakin University Lancaster University Indonesia (DLI) principles for maintaining integrity in all aspects of DLI operations
Key words for online searching	Integrity, governance, operations, administration
Category	Governance
Target audience	Students, staff, associates