

Sexual Harm Prevention and Response Policy

1. DLI is committed to providing an environment that is free from sexual harm.
2. DLI does not tolerate behaviour that constitutes sexual harm and considers such behaviours in breach of the [Student Code of Conduct](#).
3. DLI takes a proactive approach to the prevention of sexual harm and provides support to those who have experienced sexual harm.
4. DLI acknowledges that sexual harm can be experienced by any individual, regardless of sex, gender identity/expression, sexual orientation, relationship status, age, disability, faith, ethnicity, nationality and economic status.
5. DLI aims to prevent sexual harm by:
 - (a) providing regular education, training and communication;
 - (b) setting clear and uncompromising standards of behaviour and strengthening our culture to be inclusive, safe and respectful
 - (c) encouraging student to disclose and provide information regarding any incident of sexual harm;
 - (d) promoting and encouraging active bystander intervention;
 - (e) informing and empowering students, staff and associates to respond compassionately and effectively to any information they receive in relation to sexual harm, and to attitudes and behaviours which contribute to sexual harm;
 - (f) ensuring education, training and resources meet the needs of the diverse University community and higher risk cohorts;
 - (g) partnering and collaborating with external agencies;
 - (h) implementing precautionary measures when required.

The Joint Procedures Manual will align Deakin University [Sexual Harm Prevention and Response policy](#) and Lancaster University [Student Sexual Misconduct policy](#).